

# Modern Slavery and Human Trafficking Statement

**Financial year ending:** [DD Month YYYY]

Purpose: Made pursuant to section 54(1) of the UK Modern Slavery Act 2015. This statement outlines steps [Company name] has taken to prevent modern slavery and human trafficking in its business and supply chains.

**How to use:** Replace all bracketed prompts [like this] and delete guidance notes before publishing.

## 1) Our organisation

Legal entity name(s): [Registered name(s)]

Company number(s):

Registered address:

Trading names/brands:

Operations & structure: [Briefly describe what the business does, where it operates, and any subsidiaries or outsourced operations.]

Supply chain overview: [Summarise main supplier categories, approximate number of suppliers, and key sourcing regions.]

**Supplier mapping support:** Verisio can quickly baseline your Tier 1 (and beyond) using streamlined assessments and verification to build an [accurate supplier map](#).

## 2) Governance and policies

Accountability: [Named Director/Board Committee] has overall responsibility and receives [quarterly/biannual] updates.

Key policies: Code of Conduct; Supplier Code; Human Rights Policy; Whistleblowing/Speak Up; Anti-Bribery & Corruption; Recruitment & Employment Policy. [Link to policies.]

Contractual controls: Standard clauses prohibit forced labour and recruitment fees, require approval for sub-contracting, allow audits/spot checks, mandate corrective actions, and enable termination for breaches.

**Governance and Policy support:** Verisio can draft or refresh Supplier Policies and contracts and support with roll out. (Delivered by Verisio's specialist ESG team.)

### 3) Risk assessment and due diligence

Describe the type of risk assessments carried out by your organisation. For example, by sector, country, product and workforce profile using external indices and internal data.

Our business: Right-to-work checks, controls over labour providers, onboarding for high-risk roles, and monitoring of hours and pay.

Supply chain: Onboarding questionnaires, targeted audits/assessments (including worker interviews), follow-up corrective action plans (CAP) with verification, and traceability where risk indicates.

**Risk assessment support:** Verisio can support with a range of [desktop assessments](#) and [audits](#) to accelerate progress (including variants for labour providers, homeworkers, and services/GNFR) to triage risk at scale, with practical CAP follow-up and verification checks where indicators require.

### 4) Key risks identified this year

[Summarise 2–4 priority risk areas (e.g., specific regions or categories) and why they are higher risk.]

Our response in brief: [e.g., strengthened agency labour due diligence; increased verification checks; worker-voice channels at priority sites].

### 5) Actions in the reporting year

Completed [number] supplier assessments; [percentage]% of CAP actions verified closed.

Conducted [number] of audits and unannounced checks at high-risk sites.

Trained [number] colleagues and [number] supplier representatives on forced-labour indicators and remediation.

**Need evidence you can publish?** Verisio packages actions and outcomes into clear dashboards and board-ready summaries via our proprietary platform [Optimus](#), including CAP close-out verification and worker-voice metrics you can drop straight into this section.

## 6) Measuring effectiveness (KPIs)

KPI	FY-1	FY	Target FY+1
High-risk suppliers assessed within 12 months	[●]%	[●]%	[●]%
CAP actions verified closed	[●]%	[●]%	[●]%
Grievances resolved within 30 days	[●]%	[●]%	[●]%
Labour providers independently verified	[●]%	[●]%	[●]%

**Verisio can help define & track KPI's:** We build practical KPI's aligned with due-diligence steps, with automated progress tracking and exportable charts for statements and board packs.

## 7) Training and capacity building

[Summarise the scope and audience. Include completion rates or coverage for key teams and priority suppliers.]

### Verisio training modules available:

- Responsible Buying
- Modern Slavery Awareness
- SEDEX & ETI Compliance
- Human Rights in Supply Chains
- APSCA Foundations
- Bespoke training aligned with your organisations policies

## 8) Grievance, remediation and escalation

Summarize the processes in place, for example:

Speak Up channels: [Describe accessible, confidential channels for workers and suppliers and how cases are handled.]

Remediation: [Worker-centred approach, repayment of fees, contract regularisation, support as appropriate.]

Escalation: [Thresholds for senior review; engagement with authorities/NGOs; responsible exit where necessary.]

**Need advice?** Verisio can manage an independent speak up whistleblowing channel on your organisation's behalf and advise on appropriate remediation actions.

## 9) Commitments for next year

List 3–5 specific, time-bound commitments with owners and dates, for example: Map Tier [X] for [category] by [date]; train top 50 suppliers on [X] by [date], carry out audits on [X] for by [date].

**Make them achievable:** Verisio can co-write next-year targets, align KPIs, and schedule quarterly progress reviews so you stay on track and publish with confidence.

## 10) Approval and signature

This statement was approved by the Board of [Company name] on [DD Month YYYY].

Signed:

Name: [Director/CEO/Chair]

Title:

Date: [DD Month YYYY]

### Accessibility and archives

This statement is published on [URL]. Accessible formats are available on request.

Previous statements: [Link to archive].

## Talk to Verisio

If you'd like expert help implementing any part of this statement—or a quick reality-check on supplier risk, audits, or remediation - get in touch.

Our services include:

- Fully managed [supply chain programmes](#)
- Supply chain [mapping and traceability](#)
- [Risk Assessments](#) (incl. labour providers and homeworkers)
- SMETA [audits](#) with proactive CAP close-out
- [Verification checks](#) for high-risk sites
- [Optimus dashboards](#) for KPIs and board reporting
- [Training](#) for buyers, suppliers and sites

Contact: [info@verisio.com](mailto:info@verisio.com) | [www.verisio.com/contact](http://www.verisio.com/contact)

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